### प्रदेश लोक सेवा आयोग, प्रदेश नं.२

स्वास्थ्य सेवा, एनेस्थेसियोलोजी समूह, नवौ तहको खुला र अन्तर सेवा प्रतियोगितात्मक परीक्षाका लागि पाठ्यक्रम

यस पाठ्यक्रम योजनालाई दुई चरणमा विभाजन गरिएको छ :

प्रथम चरण :- लिखित परीक्षा (Written Examination)

पूर्णाङ्ग :- २००

द्वितीय चरण :- अन्तर्वार्ता (Interview)

पुर्णाङ्क :- ३०

प्रथम चरण (First Phase): लिखित परीक्षा योजना (Written Examination Scheme)

Paper	Subject		Marks	Full Marks	Pass Marks	No. Questions & Weightage	Time Allowed
I	General Subject	Part I: Management	50	100	40	$6 \times 5 = 30$ (Short answer) $2 \times 10 = 20$ (Long answer) $4 \times 5 = 20$	3.00 hrs
		Part II: General Health Issues	50			(Short answer) $3 \times 10 = 30$ (Long answer)	
II	Technical Subject			100	40	$4 \times 15 = 60$ (Critical Analysis) $2 \times 20 = 40$ (Problem Solving)	3.00 hrs

द्वितीय चरण (Second Phase)

Paper	Subject	Ful Mar	as .		Time Allowed
Interview		30		Oral	

#### द्रष्टव्य :

- लिखित परीक्षाका माध्यम भाषा नेपाली वा अंग्रेजी अथवा नेपाली र अंग्रेजी दुवै हुन सक्नेछ ।
- २. नेपाल स्वास्थ्य सेवा अन्तर्गतका सबै समूह/सब उपसमूहहरुका लागि प्रथम पत्रका पाठ्यक्रमका विषयवस्तु एउटै हुनेछ । तर द्वितीय पत्र Technical Subject का पाठ्यक्रम समूह/उपसमूह अनुरुप फरक फरक हुनेछ ।
- 3. प्रथमपत्र का लिखित परीक्षा समूह / उपसमूहका लागि संयुक्त रुपमा एउटा प्रश्नपत्रवाट एकैदिन वा छुट्टाछुट्टै प्रश्नपत्रवाट छुट्टाछुट्टै दिन पनि हुन सक्नेछ । यसैगरी द्वितीय पत्रका परीक्षा पनि समूह / उपसमूह अनुसार अलग अलग दिन छुट्टाछुट्टै प्रश्नपत्रवाट हुनेछ ।
- ४. प्रथम पत्रका Part I र Part II को लागि छुट्टाछुट्टै (Part I का लागि एउटा र Part II का लागि एउटा) उत्तरपुस्तिका हुनेछ भने द्वितीय पत्रका लागि प्रत्येक प्रश्नका उत्तरपुस्तिकाहरु छुट्टाछुट्टै हुनेछन ।
- प्र. यस पाठ्यक्रममा जेसुकै लेखिएको भएतापिन पाठ्यक्रममा परेका ऐन, नियमहरु, परीक्षाका मिति भन्दा ३ मिहना अगाडी (संशोधन भएका वा संशोधित भइ हटाईएका वा थप गरी संशोधित भइ कायम रहेका) लाई यस पाठ्यक्रममा परेका सम्भन् पर्दछ ।
- ६. पाठ्यक्रम लाग मिति: २०७८।०२।२५ गते देखि ।

# प्रदेश लोक सेवा आयोग, प्रदेश नं.२ स्वास्थ्य सेवा, एनेस्थेसियोलोजी समूह, नवौ तहको खुला र अन्तर सेवा प्रतियोगितात्मक परीक्षाका लागि पाठयक्रम

# Paper I: General Subject (Management and General Health Issues)

### **Part I: Management**

- 1. Management: concept, principles, functions, scope, role, level and skills of managers
- 2. Hospital management
- 3. Health manpower recruitment and development
- 4. Participative management: concept, advantages and disadvantages, techniques of participation
- 5. Time management: concept, advantages, and disadvantages
- 6. Conflict management: concept, approaches to conflict, levels of conflict, causes of conflict and strategies for conflict management
- 7. Stress management: concept, causes and sources of stress, techniques of stress management
- 8. Appreciative inquiry: concept, basic principles and management
- 9. Financial management: concept, approaches, budget formulation and implementation, auditing and topics related to fiscal management
- 10. Human resource management: concept, functions and different aspects
- 11. Planning: concept, principles, nature, types, instrument and steps
- 12. Leadership: concept, functions, leadership styles, leadership and management effectiveness
- 13. Coordination: concept, need, types, techniques, and approaches of effective coordination
- 14. Communication: concept, communication process and barrier to effective communication, techniques for improving communication
- 15. Three level government coordination for health sector development

-----

# प्रदेश लोक सेवा आयोग, प्रदेश नं २ स्वास्थ्य सेवा, एनेस्थेसियोलोजी समूह, नवौ तहको खुला र अन्तर सेवा प्रतियोगितात्मक परीक्षाका लागि पाठयक्रम

### **Part II: General Health Issues**

- 1. Present Constitution of Nepal (health and welfare issues)
- 2. National Health Policy, 2071
- 3. Second long term health plan (1997-2017)
- 4. Health services act 2053, health service regulation, 2055
- 5. Organizational structure of Ministry of Health at National, Province and District and Local level, Province government, Province no.2, Health related Acts, Rules and Regulations.
- 6. International health agencies: role and responsibilities of WHO, UNICEF, UNFPA and interagency relationships
- 7. Professional council and related regulations
- 8. Medical ethics in general and its application
- 9. Indigenous and traditional faith healing and health practices
- 10. Supervision, types and its usage in health sector
- 11. Monitoring and evaluation system in health
- 12. Health management information system
- 13. Health insurance and financing in health care
- 14. Effects of environment in public health: air pollution, domestic pollution, noise pollution
- 15. Importance of water, sanitation and hygiene in public health
- 16. Effects of disaster in public health: deforestation, land slide, flood, earthquake and fire
- 17. Health volunteers involvement in health service delivery
- 18. Community involvement in health service delivery
- 19. Counseling: concept, type, importance and its application in health service delivery
- 20. Province no.2, Province level health related infrastructure and statistics.
- 21. Province no.2, Province Public Service Commission Act, 2077
- 22. Province no.2, Health related Act, Rule and Regulations.

-----